

## **POSITION ANNOUNCEMENT # 2022-01**

Assistant Federal Defender  
Federal Public Defender Office, District of Vermont

The Federal Public Defender for the District of Vermont is accepting applications for an Assistant Federal Defender position. The federal defender organization operates under authority of the Criminal Justice Act (CJA), 18 U.S.C. §3006A, to provide defense services to indigent persons in federal criminal cases and related matters upon appointment by the U.S. District Court. The office location is Burlington, Vermont.

### **Requirements:**

The successful candidate will be an attorney with at least five years of trial experience, preferably with experience in federal court, able to write well and to perform legal research using computer research programs. Being a member of, or eligible for immediate admission to, the bar of the United States District Court for the District of Vermont, is preferred. (See Local Rules, District of Vermont, 83.1(a)). Proof of COVID-19 vaccination must be submitted upon hiring.

### **Selection Criteria:**

The successful candidate will have clearly demonstrated an aptitude for excellence in criminal defense practice, a commitment to the representation of indigent accused persons, a reputation for personal integrity, and the ability to work cooperatively in a team environment. Experience in federal appeals work is a plus. Preference will be given to candidates who have made meaningful contributions to collaborative working environments that champion inclusivity.

### **Salary and Benefits:**

Salary commensurate with experience and qualifications within the guidelines set by the judiciary salary scale for Assistant Federal Defenders, at a scale equivalent to that of Assistant United States Attorneys. The position is in the excepted service and does not carry the tenure rights of the competitive Civil Service. The private practice of law is prohibited. The position includes regular U.S. Government employment benefits, including annual leave, sick leave, health and life insurance, and a retirement system. Salary is payable only by Electronic Funds Transfer (direct deposit). The successful candidate will be subject to an FBI background check as a condition of employment.

### **How to Apply:**

Qualified attorneys are invited to apply by emailing a cover letter, a resume with a summary of trial and appellate experience, and three professional references, to Stephanie Baer, Administrative Officer, [stephanie\\_baer@fd.org](mailto:stephanie_baer@fd.org).

*Application submissions must be received no later than October 29, 2021.*

***The Federal Public Defender for the District of Vermont is an equal opportunity employer. Women and BIPOC are encouraged to apply.***